

Barbourne St. Stephen Parochial Church Council (PCC) Policy on Safeguarding Children

The Parish of Barbourne St. Stephen's nominated Children's Parish Safeguarding Officer, Carol Amos, can be contacted via the Vicar

The following policy has been agreed and implemented by the PCC.

1. We are committed to the safeguarding and care of the children within our church community
2. We are aware of and will implement the House of Bishops' Safeguarding Children Policy *Protecting All God's Children* (2004) 4th Edition 2010, and the diocesan policy and procedures. Copies of these can be accessed on the Diocese of Worcester website www.cofe-worcester.org.uk. We will work closely with the Bishop's Adviser for Child Protection
3. We will ensure that lay ministers, volunteers and paid workers who work with children are carefully selected and trained using the Disclosure and Barring Service (DBS), amongst other tools, to check the background of each person as outlined in the diocesan procedures. We will expect the Diocese to do likewise in respect of ordained and licensed ministers
4. We will respond without delay to every complaint made that a child for whom we are responsible may have been harmed or is in significant danger, reporting it to the relevant authorities as required
5. We will fully cooperate with statutory agencies during any investigation into allegations concerning a member of the church community. We will inform the statutory agency of any suspected criminal offences or concerns that we are made aware of in respect of our contact with children
6. We will offer informed pastoral care to any child, young person or adult who has suffered abuse and provide them with details of local and national support agencies
7. We will support any member of our church community known to have offended against a child and supervise any contacts they may have with the church, ensuring proper and appropriate preventative safeguards are in place
8. We will review this policy annually and, as part of this, check that all our procedures and activities involving children, including the Disclosure and Barring Service (DBS) process and checks, are up to date
9. We will review our insurance policy for those working with children ensuring we adopt the advice in the House of Bishops' Policy www.cofe-worcester.org.uk
10. A copy of this Policy will be displayed on the Parish Notice Board

Please note that you can contact ChildLine anytime - calls are free and confidential

Call 0800 1111

The PCC has identified the following activities involving children and young people to which the House of Bishops Policy applies as follows. The persons named are responsible for implementing this policy for their area of activity on behalf of the PCC

1. **Young Disciples** for 4-16 year olds meet in the Church Hall weekly during the 10am Sunday morning service (except for monthly *Praise Together* services). The person responsible is *Liz Fleming*
2. **Regular Services.** Children of all ages are welcome to any of our regular services. For younger children, it is expected that parents will want to remain with their children. The person responsible is *The Vicar*
3. **Little Stars** is a parent/carer group that meets weekly, every Thursday in term time, in the Church. The person responsible is *Viv Todd*
4. **Choir** Church services, and practice (where applicable). The person responsible is the *Choir Director*, or where no Choir Director is present, *The Vicar*
5. **Serving team** on ad hoc occasions. The person responsible is *Geoff Kington*
6. **Bellringers.** The person responsible is *Beryl Thorp or Sue Kington*
7. **Social activities** including functions in the Church Hall for all users other than private family functions such as children's birthday parties

This Policy was reviewed and agreed at the PCC meeting held on **May 18th 2020**

We, the PCC, agree to review and update this policy annually

Signed by:

PCC Chair/Vicar: Rev. Andy Todd

Churchwarden: Geoff Hill

Children's Parish Safeguarding Officer: Carol Amos